

City of Danville

COMPENSATION/CLASSIFICATION PLAN

2025-2026

Ordinance No. 2061

First Reading: 02/09/2026

Second Reading: 02/23/2026

CITY OF DANVILLE

Authorized Positions effective 02/06/2026

The following are hereby adopted as class title and class grade; the number of authorized positions shall be determined during the budget process:

<u>Class Title</u>	<u>Grade</u>
<u>Administration</u>	
City Manager	NH-17
City Engineer	NH-16
HR Director	NH-15
City Clerk	NH-15
Community Development Director	NH-15
Engineering Executive Assistant	NH-11
HR Clerk	NH-2
Legislative Clerk	NH-2
Building Maintenance Worker	NH-1
<u>Finance</u>	
Finance Director	NH-15
Accountant	NH-12
Accounts Payable	NH-4
Collections Specialist	NH-4
Finance Clerk	NH-2
<u>Codes & Financial Enforcement</u>	
Code Enforcement Officer	NH-5
Parking Enforcement Officer	NH-1
<u>Public Works</u>	
Public Works Director	NH-14
Assistant Public Works Director	NH-12
Executive Assistant	NH-11
Equipment Specialist	NH-10
Construction Specialist	NH-10
Mechanic	NH-8
Equipment Operator III	NH-6
Equipment Operator II	NH-4
Equipment Operator I	NH-3
Maintenance Worker	NH-1
<u>Cemetery</u>	
Cemetery Supervisor	NH-11
Equipment Operator III	NH-6
Equipment Operator II	NH-4
Equipment Operator I	NH-3
Maintenance Worker	NH-1

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<u>Class Title</u>	<u>Grade</u>
<u>IT Department</u>	
Information Systems Director	NH-15
Network Administrator	NH-12
IT Technician	NH-7
<u>Stormwater Utilities</u>	
Stormwater Program Coordinator	NH-13
Equipment Operator III	NH-6
Equipment Operator II	NH-4
Equipment Operator I	NH-3
Maintenance Worker	NH-1
<u>Police Department</u>	
Police Chief	NF
Deputy Police Chief	NF
Police Captain	NF
Police Detective	NF
Police Sergeant	NF
Police Officer	NF
Police Officer (Recruit)	NF
Police Administrative Coordinator	NH-12
Records Clerk	NH-1
<u>Fire Department</u>	
Fire Chief	NF
Deputy Fire Chief	NF
Fire Marshall	NF
Training Officer	NF
Battalion Chief	NF
Fire Lieutenant	NF
Fire Fighter	NF
Fire Fighter-Recruit	NF
Executive Assistant	NH-11
<u>Communications</u>	
Communications Director	NF
Communications Supervisor	NF
Senior Telecommunications Officer	NF
Telecommunications Officer	NF

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<u>Class Title</u>	<u>Grade</u>
<u>Parks and Recreation</u>	
Parks and Recreation Director	NF
Athletic Supervisor	NF
Recreation Supervisor	NF
Community Center Coordinator	NF
Office Clerk	NF
Maintenance Supervisor	NF
Assistant Maintenance Supervisor	NF
Maintenance Worker	NH-1
<u>Utilities Administration</u>	
Utility Director	U-10
Water Utility Manager	U-9
Wastewater Utility Manager	U-9
Program Administrator	U-8
Utility Billing Manager	U-7
Utility Specialist	U-6
SCADA Network Administrator	U-6
Special Projects Administrator	U-6
Utility Inspector	U-6
Electrician	U-5
Utility Billing Specialist	U-3
Utility Clerk	NH-2
Executive Assistant	NH-11
<u>Utilities – Wastewater Plant</u>	
Wastewater Treatment Superintendent	U-8
Assistant Wastewater Treatment Superintendent	U-7
Wastewater Plant Operator IV	U-5
Wastewater Plant Operator III	U-4
Wastewater Plant Operator II	U-3
Wastewater Plant Operator I	U-2
Wastewater Plant Operator - Trainee	U-1
Wastewater Plant Maintenance Technician II	U-4
Wastewater Plant Maintenance Technician I	U-2
<u>Utilities – Wastewater Rehab</u>	
Wastewater Treatment Superintendent (Rehab)	U-8

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<u>Class Title</u>	<u>Grade</u>
Assistant Wastewater Treatment Superintendent (Rehab)	U-7
Wastewater Plant Operator IV (Rehab)	U-5
Wastewater Plant Operator III (Rehab)	U-4
Wastewater Plant Operator II (Rehab)	U-3
Wastewater Plant Operator I (Rehab)	U-2
Wastewater Plant Operator - Trainee (Rehab)	U-1
Wastewater Plant Maintenance Technician II (Rehab)	U-4
Wastewater Plant Maintenance Technician I (Rehab)	U-2
<u>Utilities – Water Treatment Plant</u>	
Water Treatment Superintendent	U-8
Assistant Water Treatment Superintendent	U-7
Water Plant Operator IV	U-5
Water Plant Operator III	U-4
Water Plant Operator II	U-3
Water Plant Operator I	U-2
Water Plant Operator - Trainee	U-1
Water Treatment Plant Maintenance Technician II	U-4
Water Treatment Plant Maintenance Technician I	U-2
<u>Utilities – Water Distribution</u>	
Water Distribution Superintendent	U-8
Assistant Water Distribution Superintendent	U-7
Water Distribution Class IV	U-5
Water Distribution Class III	U-4
Water Distribution Class II	U-3
Water Distribution Class I	U-2
Water Distribution - Trainee	U-1
Water Distribution Maintenance Technician II	U-4
Water Distribution Maintenance Technician I	U-2
<u>Utilities – Perryville</u>	
Water Distribution Class IV	U-5

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Authorized Positions effective 02/06/2026

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Non-Hazardous Pay Grade Classification Range			
Grade	Min	Mid	Max
NH-1	\$34,561	\$39,226	\$43,892
NH-2	\$35,855	\$41,539	\$47,222
NH-3	\$37,753	\$44,358	\$50,964
NH-4	\$39,367	\$46,176	\$52,986
NH-5	\$40,750	\$47,932	\$55,114
NH-6	\$43,482	\$50,947	\$58,412
NH-7	\$44,580	\$52,270	\$59,959
NH-8	\$46,365	\$53,726	\$61,086
NH-9	\$47,695	\$55,814	\$63,933
NH-10	\$49,254	\$57,708	\$66,162
NH-11	\$51,128	\$60,004	\$68,879
NH-12	\$52,526	\$63,642	\$74,758
NH-13	\$54,292	\$67,529	\$80,766
NH-14	\$60,321	\$74,035	\$87,749
NH-15	\$75,734	\$92,904	\$110,074
NH-16	\$83,028	\$106,417	\$129,806
NH-17	\$108,643	\$135,804	\$162,965

Police Pay Grade Classification Range			
Grade	Min	Mid	Max
Police Officer Recruit	\$51,071	n/a	n/a
Police Officer	\$53,199	\$61,139	\$69,079
Police Sergeant	\$55,327	\$67,246	\$79,165
Police Detective	\$55,327	\$67,246	\$79,165
Police Captain	\$60,578	\$73,296	\$86,014
Deputy Police Chief	\$65,830	\$81,114	\$96,397
Police Chief	\$76,217	\$94,612	\$113,007

Fire Pay Grade Classification Range			
Grade	Min	Mid	Max
Firefighter Recruit	\$51,071	n/a	n/a
Firefighter	\$53,199	\$61,139	\$69,079
Fire Lieutenant	\$55,327	\$65,064	\$74,801
Battalion Chief	\$60,578	\$72,807	\$85,037
Training Officer	\$60,578	\$72,807	\$85,037
Fire Marshal	\$60,578	\$72,807	\$85,037

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Deputy Fire Chief	\$64,470	\$79,370	\$94,269
Fire Chief	\$75,068	\$93,547	\$112,027

Communications Classification Range			
Grade	Min	Mid	Max
Telecommunications Officer	\$36,175	\$43,659	\$51,144
Senior Telecommunications Officer	\$40,270	\$47,539	\$54,807
Communications Supervisor	\$47,482	\$56,544	\$65,606
Communications Director	\$58,704	\$71,043	\$83,382

Parks & Recreation Classification Range			
Grade	Min	Mid	Max
Office Clerk	\$33,195	\$37,983	\$42,771
Assistant Maintenance Supervisor	\$39,892	\$46,893	\$53,894
Community Center Coordinator	\$39,892	\$46,893	\$53,894
Recreation Supervisor	\$40,431	\$50,383	\$60,335
Athletic Supervisor	\$40,431	\$50,383	\$60,335
Maintenance Supervisor	\$50,495	\$59,240	\$67,985
Parks & Recreation Director	\$60,321	\$74,035	\$87,749

Municipal Utilities Pay Grade Classification Range			
Grade	Min	Mid	Max
U-1	\$32,131	\$36,874	\$41,617
U-2	\$33,515	\$39,380	\$45,245
U-3	\$38,754	\$46,505	\$54,256
U-4	\$42,346	\$50,964	\$59,583
U-5	\$46,807	\$58,015	\$69,222
U-6	\$51,269	\$62,657	\$74,045
U-7	\$52,806	\$65,900	\$78,994
U-8	\$57,996	\$71,735	\$85,473
U-9	\$64,956	\$80,343	\$95,730
U-10	\$83,028	\$106,417	\$129,806