

City of Danville

COMPENSATION/CLASSIFICATION PLAN

2024-2025

Ordinance No. 2042

First Reading: 10/28/2024

Second Reading: 11/12/2024

CITY OF DANVILLE

Authorized Positions effective 10/28/2024

The following are hereby adopted as class title and class grade; the number of authorized positions shall be determined during the budget process:

<u>Class Title</u>	<u>Grade</u>
<u>Administration</u>	
City Manager	NH-17
City Engineer	NH-16
HR Director	NH-15
City Clerk	NH-15
Community Liaison	NH-13
HR Clerk	NH-2
Engineering Clerk	NH-2
Administrative Assistant	NH-1
Building Maintenance Worker	NH-1
<u>Finance</u>	
Finance Director	NH-15
Finance Officer	NH-9
Accounts Payable	NH-4
Finance Clerk	NH-2
Collections Clerk	NH-2
<u>Codes & Financial Enforcement</u>	
Code Enforcement Officer	NH-5
Parking Enforcement Officer	NH-1
<u>Public Works</u>	
Public Works Director	NH-14
Assistant Public Works Director	NH-12
Executive Assistant	NH-11
Equipment Specialist	NH-10
Construction Specialist	NH-10
Mechanic	NH-8
Equipment Operator III	NH-6
Equipment Operator II	NH-4
Equipment Operator I	NH-3
Maintenance Worker	NH-1
<u>Cemetery</u>	
Cemetery Supervisor	NH-11
Equipment Operator III	NH-6
Equipment Operator II	NH-4
Equipment Operator I	NH-3
Maintenance Worker	NH-1

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<u>Class Title</u>	<u>Grade</u>
<u>IT Department</u>	
Information Systems Director	NH-15
Network Administrator	NH-12
IT Technician	NH-7
<u>Stormwater Utilities</u>	
Stormwater Program Coordinator	NH-13
Equipment Operator III	NH-6
Equipment Operator II	NH-4
Equipment Operator I	NH-3
Maintenance Worker	NH-1
<u>Police Department</u>	
Police Chief	NF
Deputy Police Chief	NF
Police Captain	NF
Police Detective	NF
Police Sergeant	NF
Police Officer	NF
Police Officer (Recruit)	NF
Executive Assistant	NH-11
Records Clerk	NH-1
<u>Fire Department</u>	
Fire Chief	NF
Deputy Fire Chief	NF
Fire Marshall	NF
Battalion Chief	NF
Fire Lieutenant	NF
Fire Fighter	NF
Fire Fighter-Recruit	NF
Executive Assistant	NH-11
<u>Communications</u>	
Communications Director	NF
Assistant Communications Director	NF
Senior Telecommunications Officer	NF
Telecommunications Officer	NF

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<u>Class Title</u>	<u>Grade</u>
<u>Parks and Recreation</u>	
Parks and Recreation Director	NF
Athletic Supervisor	NF
Recreation Supervisor	NF
Community Center Coordinator	NF
Office Clerk	NF
Maintenance Supervisor	NF
Assistant Maintenance Supervisor	NF
Maintenance Worker	NH-1
<u>Utilities Administration</u>	
Utility Director	U-9
Program Administrator	U-8
Utility Billing Manager	U-7
Utility Specialist	U-6
SCADA Network Administrator	U-6
Special Projects Administrator	U-6
Electrician	U-5
Utility Inspector	U-3
Utility Billing Specialist	U-3
Utility Clerk	NH-2
Executive Assistant	NH-11
<u>Utilities – Wastewater Plant</u>	
Wastewater Treatment Superintendent	U-8
Assistant Wastewater Treatment Superintendent	U-7
Wastewater Plant Operator IV	U-5
Wastewater Plant Operator III	U-4
Wastewater Plant Operator II	U-3
Wastewater Plant Operator I	U-2
Wastewater Plant Operator - Trainee	U-1
Wastewater Plant Maintenance Technician II	U-4
Wastewater Plant Maintenance Technician I	U-2
<u>Utilities – Wastewater Rehab</u>	
Wastewater Treatment Superintendent (Rehab)	U-8
Assistant Wastewater Treatment Superintendent (Rehab)	U-7
Wastewater Plant Operator IV (Rehab)	U-5
Wastewater Plant Operator III (Rehab)	U-4

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<u>Class Title</u>	<u>Grade</u>
Wastewater Plant Operator II (Rehab)	U-3
Wastewater Plant Operator I (Rehab)	U-2
Wastewater Plant Operator - Trainee (Rehab)	U-1
Wastewater Plant Maintenance Technician II (Rehab)	U-4
Wastewater Plant Maintenance Technician I (Rehab)	U-2

Utilities – Water Treatment Plant

Water Treatment Superintendent	U-8
Assistant Water Treatment Superintendent	U-7
Water Plant Operator IV	U-5
Water Plant Operator III	U-4
Water Plant Operator II	U-3
Water Plant Operator I	U-2
Water Plant Operator - Trainee	U-1
Water Treatment Plant Maintenance Technician II	U-4
Water Treatment Plant Maintenance Technician I	U-2

Utilities – Water Distribution

Water Distribution Superintendent	U-8
Assistant Water Distribution Superintendent	U-7
Water Distribution Class IV	U-5
Water Distribution Class III	U-4
Water Distribution Class II	U-3
Water Distribution Class I	U-2
Water Distribution - Trainee	U-1
Water Distribution Maintenance Technician II	U-4
Water Distribution Maintenance Technician I	U-2

Utilities – Perryville

Water Distribution Class IV	U-5
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Non-Hazardous Pay Grade Classification Range			
Grade	Min	Mid	Max
NH-1	\$33,587	\$38,121	\$42,655
NH-2	\$34,845	\$40,368	\$45,892
NH-3	\$36,689	\$43,108	\$49,528
NH-4	\$38,258	\$44,875	\$51,493
NH-5	\$39,602	\$46,581	\$53,561
NH-6	\$42,257	\$49,511	\$56,766

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NH-7	\$43,324	\$50,797	\$58,270
NH-8	\$45,059	\$52,212	\$59,365
NH-9	\$46,351	\$54,241	\$62,132
NH-10	\$47,866	\$56,082	\$64,298
NH-11	\$49,688	\$58,313	\$66,938
NH-12	\$51,046	\$61,849	\$72,652
NH-13	\$52,762	\$65,626	\$78,490
NH-14	\$58,621	\$71,948	\$85,276
NH-15	\$73,600	\$90,286	\$106,972
NH-16	\$80,689	\$103,418	\$126,148
NH-17	\$105,582	\$131,977	\$158,373

Police Pay Grade Classification Range			
Grade	Min	Mid	Max
Police Officer Recruit	\$49,632	n/a	n/a
Police Officer	\$51,700	\$59,416	\$67,133
Police Sergeant	\$53,768	\$65,351	\$76,934
Police Detective	\$53,768	\$65,351	\$76,934
Police Captain	\$58,871	\$71,230	\$83,590
Deputy Police Chief	\$63,975	\$78,828	\$93,681
Police Chief	\$74,069	\$91,946	\$109,823

Fire Pay Grade Classification Range			
Grade	Min	Mid	Max
Firefighter Recruit	\$49,632	n/a	n/a
Firefighter	\$51,700	\$59,416	\$67,133
Fire Lieutenant	\$53,768	\$63,230	\$72,693
Battalion Chief	\$58,871	\$70,756	\$82,641
Fire Marshal	\$58,871	\$70,756	\$82,641
Deputy Fire Chief	\$62,654	\$77,133	\$91,613
Fire Chief	\$72,953	\$90,911	\$108,870

Communications Classification Range			
Grade	Min	Mid	Max
Telecommunications Officer	\$35,156	\$42,429	\$49,703
Senior Telecommunications Officer	\$39,136	\$46,199	\$53,263
Assistant Communications Director	\$46,144	\$54,951	\$63,758
Communications Director	\$57,050	\$69,041	\$81,033

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The following are hereby adopted as class title and class grade; the number of authorized positions shall be determined during the budget process:

Parks & Recreation Classification Range			
Grade	Min	Mid	Max
Office Clerk	\$32,260	\$36,913	\$41,566
Assistant Maintenance Supervisor	\$38,768	\$45,572	\$52,376
Community Center Coordinator	\$38,768	\$45,572	\$52,376
Recreation Supervisor	\$39,292	\$48,963	\$58,635
Athletic Supervisor	\$39,292	\$48,963	\$58,635
Maintenance Supervisor	\$49,072	\$57,570	\$66,069
Parks & Recreation Director	\$58,621	\$71,948	\$85,276

Municipal Utilities Pay Grade Classification Range			
Grade	Min	Mid	Max
U-1	\$31,226	\$35,835	\$40,445
U-2	\$32,571	\$38,270	\$43,970
U-3	\$37,662	\$45,194	\$52,727
U-4	\$41,153	\$49,528	\$57,904
U-5	\$45,488	\$56,380	\$67,272
U-6	\$49,825	\$60,892	\$71,959
U-7	\$51,318	\$64,043	\$76,768
U-8	\$56,362	\$69,713	\$83,065
U-9	\$80,689	\$103,418	\$126,148