

City of Danville

COMPENSATION/CLASSIFICATION PLAN

2023-2024

Ordinance No. 2024

First Reading: 12/11/2023

Second Reading: 01/08/2024

CITY OF DANVILLE

Authorized Positions effective 07/01/2023

The following are hereby adopted as class title and class grade; the number of authorized positions shall be determined during the budget process:

<u>Class Title</u>	<u>Grade</u>
<u>Administration</u>	
City Manager	NH-17
City Engineer	NH-16
HR Director	NH-15
City Clerk	NH-15
Community Liaison	NH-13
HR Clerk	NH-2
Engineering Clerk	NH-2
Administrative Assistant	NH-1
Building Maintenance Worker	NH-1
<u>Finance</u>	
Finance Director	NH-15
Finance Officer	NH-9
Accounts Payable	NH-4
Finance Clerk	NH-2
Collections Clerk	NH-2
<u>Codes & Financial Enforcement</u>	
Code Enforcement Officer	NH-5
Parking Enforcement Officer	NH-1
<u>Public Works</u>	
Public Works Director	NH-14
Assistant Public Works Director	NH-12
Executive Assistant	NH-11
Equipment Specialist	NH-10
Construction Specialist	NH-10
Mechanic	NH-8
Equipment Operator III	NH-6
Equipment Operator II	NH-4
Equipment Operator I	NH-3
Maintenance Worker	NH-1
<u>Cemetery</u>	
Cemetery Supervisor	NH-11
Equipment Operator III	NH-6
Equipment Operator II	NH-4
Equipment Operator I	NH-3
Maintenance Worker	NH-1

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<u>Class Title</u>	<u>Grade</u>
<u>IT Department</u>	
Information Systems Director	NH-15
Network Administrator	NH-12
IT Technician	NH-7
<u>Stormwater Utilities</u>	
Stormwater Program Coordinator	NH-13
Equipment Operator III	NH-6
Equipment Operator II	NH-4
Equipment Operator I	NH-3
Maintenance Worker	NH-1
<u>Police Department</u>	
Police Chief	NF
Deputy Police Chief	NF
Police Captain	NF
Police Detective	NF
Police Sergeant	NF
Police Officer	NF
Police Officer (Recruit)	NF
Executive Assistant	NH-11
Records Clerk	NH-1
<u>Fire Department</u>	
Fire Chief	NF
Deputy Fire Chief	NF
Fire Marshall	NF
Battalion Chief	NF
Fire Lieutenant	NF
Fire Fighter	NF
Fire Fighter-Recruit	NF
Executive Assistant	NH-11
<u>Communications</u>	
Communications Director	NF
Assistant Communications Director	NF
Senior Telecommunications Officer	NF
Telecommunications Officer	NF

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<u>Class Title</u>	<u>Grade</u>
<u>Parks and Recreation</u>	
Parks and Recreation Director	NF
Athletic Supervisor	NF
Recreation Supervisor	NF
Office Clerk	NF
Maintenance Supervisor	NF
Assistant Maintenance Supervisor	NF
Assistant Maintenance Supervisor – Athletics	NF
Maintenance Worker	NH-1
<u>Utilities Administration</u>	
Utility Director	U-9
Utility Billing Manager	U-7
Utility Specialist	U-6
SCADA Network Administrator	U-6
Special Projects Administrator	U-6
Electrician	U-5
Utility Inspector	U-3
Utility Billing Specialist	U-3
Utility Clerk	U-1
Executive Assistant	NH-11
<u>Utilities – Wastewater Plant</u>	
Wastewater Treatment Superintendent	U-8
Assistant Wastewater Treatment Superintendent	U-7
Wastewater Plant Operator IV	U-5
Wastewater Plant Operator III	U-4
Wastewater Plant Operator II	U-3
Wastewater Plant Operator I	U-2
Wastewater Plant Operator - Trainee	U-1
Wastewater Plant Maintenance Technician II	U-4
Wastewater Plant Maintenance Technician I	U-2
<u>Utilities – Wastewater Rehab</u>	
Wastewater Treatment Superintendent (Rehab)	U-8
Assistant Wastewater Treatment Superintendent (Rehab)	U-7
Wastewater Plant Operator IV (Rehab)	U-5
Wastewater Plant Operator III (Rehab)	U-4
Wastewater Plant Operator II (Rehab)	U-3

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<u>Class Title</u>	<u>Grade</u>
Wastewater Plant Operator I (Rehab)	U-2
Wastewater Plant Operator - Trainee (Rehab)	U-1
Wastewater Plant Maintenance Technician II (Rehab)	U-4
Wastewater Plant Maintenance Technician I (Rehab)	U-2

Utilities – Water Treatment Plant

Water Treatment Superintendent	U-8
Assistant Water Treatment Superintendent	U-7
Water Plant Operator IV	U-5
Water Plant Operator III	U-4
Water Plant Operator II	U-3
Water Plant Operator I	U-2
Water Plant Operator - Trainee	U-1
Water Treatment Plant Maintenance Technician II	U-4
Water Treatment Plant Maintenance Technician I	U-2

Utilities – Water Distribution

Water Distribution Superintendent	U-8
Assistant Water Distribution Superintendent	U-7
Water Distribution Class IV	U-5
Water Distribution Class III	U-4
Water Distribution Class II	U-3
Water Distribution Class I	U-2
Water Distribution - Trainee	U-1
Water Distribution Maintenance Technician II	U-4
Water Distribution Maintenance Technician I	U-2

Utilities – Perryville

Water Distribution Class IV	U-5
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Non-Hazardous Pay Grade Classification Range			
Grade	Min	Mid	Max
NH-1	\$32,483	\$36,868	\$41,253
NH-2	\$33,700	\$39,041	\$44,383
NH-3	\$35,483	\$41,550	\$47,902
NH-4	\$36,700	\$43,250	\$49,800
NH-5	\$38,300	\$45,050	\$51,800
NH-6	\$40,868	\$47,884	\$54,900
NH-7	\$41,900	\$49,127	\$56,354
NH-8	\$43,578	\$50,495	\$57,413

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NH-9	\$44,827	\$52,458	\$60,089
NH-10	\$46,293	\$54,238	\$62,184
NH-11	\$48,055	\$56,396	\$64,737
NH-12	\$49,368	\$59,816	\$70,264
NH-13	\$51,028	\$63,469	\$75,910
NH-14	\$56,694	\$69,583	\$82,472
NH-15	\$71,180	\$87,317	\$103,455
NH-16	\$78,036	\$100,018	\$122,000
NH-17	\$102,111	\$127,368	\$153,166

Police Pay Grade Classification Range			
Grade	Min	Mid	Max
Police Officer Recruit	\$48,000	n/a	n/a
Police Officer	\$50,000	\$57,463	\$64,926
Police Sergeant	\$52,000	\$63,202	\$74,405
Police Detective	\$52,000	\$63,202	\$74,405
Police Captain	\$56,936	\$68,889	\$80,842
Deputy Police Chief	\$61,872	\$76,236	\$90,601
Police Chief	\$71,634	\$88,923	\$106,212

Fire Pay Grade Classification Range			
Grade	Min	Mid	Max
Firefighter Recruit	\$48,000	n/a	n/a
Firefighter	\$50,000	\$57,463	\$64,926
Fire Lieutenant	\$52,000	\$63,202	\$70,303
Battalion Chief	\$56,936	\$68,889	\$79,924
Fire Marshal	\$56,936	\$68,889	\$79,924
Deputy Fire Chief	\$60,594	\$76,236	\$88,601
Fire Chief	\$70,555	\$87,923	\$105,291

Communications Classification Range			
Grade	Min	Mid	Max
Telecommunications Officer	\$34,000	\$41,034	\$48,069
Senior Telecommunications Officer	\$37,850	\$44,681	\$51,512
Assistant Communications Director	\$44,627	\$53,144	\$61,662
Communications Director	\$55,175	\$66,772	\$78,369

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Parks & Recreation Classification Range			
Grade	Min	Mid	Max
Office Clerk	\$31,200	\$35,700	\$40,200
Assistant Maintenance Supervisor	\$37,494	\$44,074	\$50,654
Assistant Maintenance Supervisor-Athletics	\$37,494	\$44,074	\$50,654
Recreation Supervisor	\$38,000	\$47,353	\$56,707
Athletic Supervisor	\$38,000	\$47,353	\$56,707
Maintenance Supervisor	\$47,459	\$55,678	\$63,897
Parks & Recreation Director	\$56,694	\$69,583	\$82,472

Municipal Utilities Pay Grade Classification Range			
Grade	Min	Mid	Max
U-1	\$30,200	\$34,658	\$39,116
U-2	\$31,500	\$37,021	\$42,525
U-3	\$36,424	\$43,709	\$50,994
U-4	\$39,800	\$47,900	\$56,000
U-5	\$43,922	\$54,526	\$65,060
U-6	\$48,187	\$58,890	\$69,593
U-7	\$49,631	\$61,937	\$74,244
U-8	\$54,509	\$67,421	\$80,334
U-9	\$78,036	\$100,018	\$122,000